



ATENEUM DE MANILA UNIVERSITY

HUMAN RIGHTS CENTER

FOUNDATIONAL COURSE ON BUSINESS AND HUMAN RIGHTS

SPEAKERS PROFILES

SPEAKERS

1. Dean Rodolfo P. Ang, MBA

Dean Rudy Ang completed his undergraduate studies at the Ateneo de Manila University, earning a double degree, AB Communications and BS Management (Honors program), Magna Cum Laude, in 1983. He earned his MBA at Boston College in 1988, graduating number one in his class. He is a Phd candidate of the University of the Philippines, where he completed all of his academic requirements except his dissertation.

Rudy has been an educator for over 30 years, beginning as a H.S. English teacher in Xavier School right out of college, then joining the full-time faculty of the Management Department of the Ateneo de Manila's College of Arts and Sciences in 1985. He became Chairman of the department in 1991, and held a variety of administrative appointments in the Ateneo before eventually being named Dean of the John Gokongwei School of Management (Loyola Schools) in 2004, a post he held for the next ten years. He transferred to the Ateneo Professional Schools in April, 2014, when he was asked to assume the role of Dean of the Graduate School of Business. His research interests are in the area of business franchising and social entrepreneurship.

Dean Ang is not only an educator, but a highly successful entrepreneur as well. His business interests are in fastfood franchises and small scale commercial real estate development. He sits on the Boards of Xavier School (Greenhills), San Jose Seminary, the Fr. Barbero Foundation for PGH Charity Patients, ERDA Foundation, ERDA Tech Foundation, and Perla Compania de Seguros (Perla Insurance). He has served the Commission on Higher Education in various capacities, as a member of the Technical Panel for Business and Management Education, member of the Technical Committee for Business Administration and Entrepreneurship, and member of the NCR Regional Quality Assessment Team. He is a past President of the Alumni Association of Xavier School, and past Chairman of the Jollibee Franchisees Association. He is a member of the Board (representing Asia) and incumbent President (2014-2015) of the International Association of Jesuit Business Schools.

(source: <http://www.gsb.ateneo.edu/administrator/114>)

2. Mr. Raymund E. Magdaluyo

One of the country's young and trailblazing restaurateurs. For more than a decade, he has helped shape Metro Manila's casual dining scene with his group's brand of mostly seafood dining restaurant concepts (Red Crab Alimango House, ClawDaddy, Blackbeard's Seafood Island, Crustasia, New Orleans, The Flying Pig, BluFish, etc.).



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He is a member of the faculty of the Ateneo Graduate School of Business (AGSB).

(source: <http://www.cce.ateneo.edu/faculty/raymund-magdaluyo>)

3. Atty. Millette Asuncion-Arnedo

International Legal Lead, Asia Pacific/China, Pfizer Inc.

Her primary responsibility is to provide legal support to the Asia Pacific regional teams and to supervise the legal functions in the following markets: China, Hongkong, India, Indonesia, Japan, Korea, Malaysia (including Brunei), Pakistan (including Afghanistan), Philippines, Singapore, Taiwan, Thailand (including Myanmar and Cambodia) and Vietnam.

(source: <https://www.linkedin.com/in/millette-asuncion-arnedo-87830730>)

4. Atty. Marlon Manuel

Marlon J. Manuel is the National Coordinator of the Alternative Law Groups (ALG), a coalition of twenty (20) non-government organizations in the Philippines that adhere to the principles and values of alternative or social development-oriented law practice. These organizations have distinct programs for legal assistance that is primarily concerned with the pursuit of public interest, respect for human rights, and promotion of social justice. Marlon J. Manuel is also a Professor and Bar Review Lecturer at the Ateneo de Manila University School of Law, where he has been teaching since 1996, and at the University of Santo Tomas Faculty of Civil Law. He specializes in Labor Law and Constitutional/Political Law. He is a fellow of the Social Weather Stations (SWS), a non-stock, non-profit, social research organization.

(source: <https://namati.org/people/marlon-manuel/>)

5. Prof. Virginia B. Dandan

Ms. Virginia B. Dandan was appointed by the Human Rights Council as the independent expert on human rights and international solidarity in June 2011. She assumed her functions on 1 August 2011.

Ms. Dandan is an internationally recognized expert in economic, social and cultural rights and served as the Chairperson of the UN Committee on Economic, Social and Cultural Rights for eight years from 1999 to 2007, having been a member of the Committee for twenty years (1990-2010). She retired from teaching in 2009, from the University of the Philippines College of Fine Arts, where she was a faculty member until 2009, and Dean from 2001 to 2006.

She has extensive experience in human rights work on the ground, providing technical assistance on UN treaty body reporting, and training courses on economic,



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social and cultural rights, human rights in development, human rights education and training, the rights of indigenous peoples, cultural rights, gender issues, and sustainable development.

(source: <http://www.ohchr.org/EN/Issues/Solidarity/Pages/VirginiaDandan.aspx>)

6. Atty. Ryan Jeremiah D. Quan

Atty. Ryan Jeremiah Donato Quan is the Coordinator of the Ateneo Law School's Graduate Legal Studies Institute, where he works on curriculum enhancement, academic linkages, and research initiatives. He also chairs the Law School's Legal Research and Writing Department and coordinates the International Human Rights Law track for the Juris Doctor and Master of Laws programs. He previously directed the Ateneo Human Rights Center's Internship Program, and also worked on human rights and issues of women, children, and indigenous peoples. He is a member of the law faculty of the Ateneo de Manila University, where he teaches International Human Rights Law, Fundamentals of Thesis Writing, and Women's Rights. He is also an Assistant Professorial Lecturer II at De La Salle University – Manila, where he teaches Women's Rights, Legal Research, Sustainable Development, Social Development, and Environmental Governance, among others. He is also a lecturer at the Far Eastern University Institute of Law.

Atty. Quan completed his undergraduate degrees (Bachelor of Arts in Development Studies and Bachelor of Science in Commerce, major in Legal Management) in De La Salle University – Manila. He graduated in 2004 and received both the Student Leadership Award and the Community Development Leadership Award during the Commencement Exercises. He obtained his Juris Doctor degree from the Ateneo de Manila University School of Law in 2008, and was admitted to the Philippine Bar in 2009. Earlier this year, he was conferred a Master of Laws in International Human Rights Law degree, summa cum laude, by the University of Notre Dame du lac in Indiana, USA.

7. Atty. Ray Paolo J. Santiago

Atty. Santiago obtained his Bachelor of Arts degree in Public Administration from the University of the Philippines in 1996. He then obtained his Juris Doctor degree from the Ateneo School of Law in 2001 where he was also the recipient of the Roberto A. Gana Medal for Service.

Currently, he is the Executive Director of the Ateneo Human Rights Center. He is also the Acting Secretary-General and Program Manager, Working Group for an ASEAN Human Rights Mechanism (Working Group) and Philippine Working Group for an ASEAN Human Rights Mechanism. He is currently a lecturer in School of Law, Ateneo de Manila University with subjects taught include: Legal Profession, Legal Writing, Law on Sales and International Human Rights Law.



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His field of expertise and interest includes Promotion and Protection of Human Rights, Human Rights Institutions and Mechanisms, Philippine Political Situation and Governance.

8. Atty. Julito Sarmiento

Atty. Sarmiento has been a Senior Partner and Head of Natural Resources, Environment Law and Social License Practice, Energy Practice, Puno and Puno Law Offices from 2003 to present. From 1999 to 2002, he was Vice President and General Counsel; Board Director, Philippine Associated Smelting and Refining Corporation. From 1996 to 1999 he served as Senior Associate, SyCip, Salazar Law Offices. He was Law Clerk, Supreme Court of the Philippines in 1990 to 1991.

He obtained his Master in Business Administration, with First Honors and a Gold Medalist from Ateneo de Manila Graduate School of Business-Regis University (Colorado-based) in 2007. He was also a World Bank scholar recipient in 1996 and 1993, wherein he acquired his Doctor of Science in Jurisprudence (Cand) and Master of Law, both from Yale Law School in New Haven, Connecticut. He was also a Myres McDougal Fellow in Int'l Law in 1993. He obtained his Bachelor of Laws from Ateneo de Manila School of Law being a Gregorio Araneta Scholar, Consistent Dean's List, and with Second Honors in 1991.

9. Atty. Teodoro Y. Kalaw, IV

Atty. Kalaw finished his Master of Laws from Harvard Law School in 2001. He obtained his Juris Doctor, 2nd Honors, Ateneo de Manila University in 1997 and Bachelor of Science in Management from Ateneo de Manila University in 1993. He was admitted to the New York Bar in 2002 and to the Philippine Bar in 1998.

He was formerly senior associate with the intellectual property and information technology practice group of Quisumbing Torres (member firm of Baker & McKenzie International)

He specialized in all aspects of litigation, particularly in the enforcement of intellectual property rights; commercial transactions involving technology, such as franchising and licensing arrangements; and policy representation before Congress on media rights and regulation. He seconded to the information technology practice of the Tokyo member firm of Baker and McKenzie International in 2002.

He served as a Judicial clerk to Justice Vicente V. Mendoza for the Philippine Supreme Court in 1997 to 1998. He was a faculty of the Graduate School of Business in De La Salle University from 1999 to 2003. He was also a Teaching Fellow for Internet Law Program of the Harvard Law School Berkman Center for Internet and Society in Boston, USA in 2001 and Singapore in 2002.



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Currently, he is the Secretary-General of the IP Coalition, the leading caucus of intellectual property rights stakeholders in the Philippines, with member associations across several industries such as entertainment, software, consumer goods, publishing, licensee retailers.

10. Atty. Mark R. Enajo

He has over 10 years of experience as corporate and commercial lawyer derived out of law firm and in house counsel practice in Singapore, Vietnam and the Philippines. He is currently a Corporate Counsel in SPi Global. He was previously a Senior Project Manager for Legal Support Services, RR Donnelley. He was also an Associate Lawyer for Mayer Brown JSM Vietnam. He was a Foreign Legal Advisor in Kelvin Chia Partnership. He was also Associate Lawye in Ponce Enrile Reyes & Manalastas.

Atty. Enajo obtained his Juris Doctor from Ateneo de Manila and his Bachelor of Arts major in Political Science from Ateneo de Manila as well.

Currently, he is also a lecturer on ASEAN Economic Law in Ateneo de Manila School of Law. He became a participant, coach, and judge in various public international law moot court competitions including Philip C. Jessup International Law Moot Court Competition, Asia Cup International Law Moot Court Competition, ICRC International Humanitarian Law Moot Court Competition, Jean Pictet Humanitarian Law Moot Court Competition, and Stetson International Environmental Law Moot Court Competition.

11. Dean Sedfrey M. Candelaria

Sedfrey M. Candelaria is currently the Dean of the Ateneo de Manila Law School. He obtained his primary and secondary schooling at Lourdes School of Mandaluyong where he garnered a bronze medal in Grade 7 and an honors award in 4th year high school. He has an undergraduate degree in Political Science at the Ateneo de Manila University in 1980. In 1984, he graduated from the Ateneo de Manila University School of Law and ranked among the top 20% of the law school graduating batch and received a grade of 83.2% in the 1984 Bar Examinations.

In 1986, Sedfrey left for graduate studies in law at the University of British Columbia (*Vancouver, Canada*) as a Rotary Foundation Ambassadorial Scholar and was conferred the degree of Master of Laws in the field of Public International Law. His master's thesis on the subject, *State Responsibility and International Financial Obligations: A Case Study of the International Monetary Fund Stand-By Arrangement with Developing Country Borrowers*, was accepted in 1989 by the Faculty of Graduate Studies of UBC. He had the opportunity to immediately apply his thesis to the Philippine sovereign debt re-negotiations with the Paris Club group of creditors when his services were engaged by the International Finance Group of the Department of Finance (December 1989 February 1990).



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He assumed the post of Research Director of the Ateneo Human Rights Center based at the Law School in April 1990 and became a faculty member of the Ateneo Law School handling the Juris Doctor Thesis Program for four years and teaching Street Law as an elective course. He also teaches Constitutional Law, Public International Law, International Economic Law, Children's Rights Law, Refugee Law and Indigenous People's Rights. He also teaches Business Ethics and Law at the Ateneo Graduate School of Business.

Atty. Candelaria was recently invited to teach at the Master of Laws Program jointly administered by the Supreme Court Philippine Judicial Academy (PHILJA) and the San Beda College Graduate Program in Law. He also assumed directorship of the Adhikain Para sa Karapatang Pambata (AKAP-AHRC) of the Ateneo Human Rights Center to this date. In 2002, he was appointed Head of Research and Linkages Office and Chair of the Special Areas of Concern of PHILJA. He was subsequently sent by PHILJA as a Fellow of the Commonwealth Judicial Education Institute in Halifax, Nova Scotia, Canada. He opened the legal desk of the Ateneo Human Rights Center (AHRC-KATUTUBO) on indigenous people™ concerns in 2002 and also co-founded in the same year the Court Appointed Special Advocate/Guardian Ad Litem (CASA/GAL) Foundation of the Philippines.

In 2004, Sedfrey was appointed by the President of the Republic of the Philippines as a Member of the Negotiating Panel for the Peace Talks with the Communist Party of the Philippines, the New Peoples™ Army and the National Democratic Front of the Philippines (CPP/NPA/NDF). He also chairs the Government of the Republic of the Philippines Monitoring Committee on the Comprehensive Agreement in Respect of Human Rights and International Humanitarian Law.

12. Ms. Giancarla Espinosa-Aritao

Ms. Espinosa-Aritao is currently an Associate Editor/Stylist for ABS-CBN Publishing. In 2014, she was a contributing writer for. She also served as a contributing writer in other publishing house such as the Eastgate Publishing, Summit Media Publications, ACP Magazines Pte. Ltd., and Philippine Daily Inquirer. She also served as an Assistant Editor for 24/7 Publishing. Currently, she is also the Chief People Officer/Co-Founder of DataMotivate, Inc. She is also the Project Manager for Provincial Site Development/Paper Project, Inc.

She studied in UP College of Law, Diliman from 2005 to 2008. She obtained her B.A. Journalism and B.S. Business Economics both from University of the Philippines, Diliman.

13. Ms. Anna Meloto-Wilk

Currently, she is the President of Gandang Kalikasan, Inc. She also served as a News Bureau Head in Gawad Kalinga from 2005 to 2007, She was a Customer Relationship Marketing Specialist in Nestle Philippines from 2004 to 2005.



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She obtained her AB Communication degree from Ateneo de Manila University in 2000.

Her sister Camille, Anna and her husband Dylan = started a social enterprise called Gandang Kalikasan, Inc. in response to the growing need for all natural, organic and Philippine made personal and home care products at prices that can be affordable to a lot of Filipinos. Previously organic and natural products were only available to the wealthy because most of them were very expensive and most often imported. Realizing that the Philippines is so rich in natural healing plants and herbs and drawing on their experience as Gawad Kalinga volunteers, they set out to start a business that could open up a market for high value, natural personal care products that use locally sourced raw materials and help uplift the quality life of the poor --- urban dwellers considered "unemployable" by most companies, and rural farmers who are do not earn enough from low value cash crops. They co-founded Human Nature Inc.

14. Mr. Rafael Lopa

Rafael "Rapa" Lopa is the Executive Director of the Philippine Business for Social Progress (PBSP). PBSP is the country's largest corporate led non-profit organization that unites like-minded business leaders and their companies behind social advocacies that aim to make the benefits of business activity more felt by an increasingly larger constituency. Concretely, Rapa leads PBSP's efforts in organizing and managing platforms for collective engagements (PlaCEs) that leverage private business sector's involvement with other stakeholders in addressing systemic social problems in the areas of Health, Education, Environment, Livelihood Development and Disaster Risk Management. Toward this end, PBSP has been tapped by International Humanitarian and Development Aid Organizations to manage their investments in the country.

Rapa also champions PBSP's call for companies to develop more inclusive business models that that incorporates the marginalized sectors of society within the company's value chain as suppliers, consumers, distributors and/or employees in such a way that it creates shared value. PBSP believes that the Inclusive Business strategy will establish more lasting solutions to poverty at a scale that will truly define the country's aspiration for more Inclusive Growth.

Prior to his current responsibilities in PBSP, Rapa has invested thirty years in the development sector after graduating from the Ateneo de Manila University with a Bachelor of Arts Degree in Inter-disciplinary Studies. Sixteen years of his professional life was devoted to serving former President Corazon C. Aquino as her Executive Assistant when the former President pursued social development advocacies and programs after her presidency in the areas of Cooperative Development, Microfinance, Human Rights, and Good Governance. Rapa also served and currently serves as a director in other companies and foundations in the Philippines.

15. Atty. Jennifer T. Corpuz



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She has been networking with Indigenous Peoples' Organizations (IPOs), Civil Society Organizations (CSOs), Government Agencies, and United Nations bodies at the country (Philippines), regional (Asia), and global levels in furtherance of objectives of Tebtebba Foundation for the protection and promotion of indigenous peoples' rights.

She has also been on hands with coordination, administration and logistics of national, regional, and global level trainings, such as steering committee meetings, side events, visioning exercises, and community meetings.

She was engaged in legal research and analysis on human rights in general and indigenous peoples' rights in particular, such as on free, prior and informed consent (FPIC), racial discrimination, land rights, self-determined development, biodiversity and indigenous peoples, climate change, traditional knowledge / indigenous knowledge, intellectual property, and on governments' compliance with their treaty obligations.

She has been lobbying and negotiating with government delegates on indigenous peoples' rights, specifically on biodiversity issues in the context of the Convention on Biological Diversity, climate change issues in the context of the UN Framework Convention on Climate Change, biosafety issues in the framework of the Cartagena Protocol on Biosafety, access and benefit sharing issues in the context of the Nagoya Protocol, safeguard policies of multilateral development banks, the Declaration on the Rights of Indigenous Peoples, and traditional knowledge / intellectual property issues in the context of the WIPO Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Traditional Cultural Expressions (WIPO IGC).

On her skills in Education and Training, she is qualified as a trainer on leadership skills and indigenous peoples' rights; skilled in training module development and delivery. Has conducted leadership trainings for young leaders on behalf of the United Nations Development Programme, United Nations country team (Philippines and Cambodia) trainings on indigenous peoples' rights, trainings on indigenous peoples' rights in international law for indigenous leaders and indigenous lawyers, trainings on traditional/indigenous knowledge issues and the intellectual property system, and awareness-raising on indigenous peoples' issues and concerns in the framework of the Nagoya Protocol on Access and Benefit-Sharing.

She obtained her Masters of Laws (LLM) in Indigenous Peoples Law and Policy Program from James E. Rogers College of Law in 2007.

16. Mr. Peter Angelo Perfecto

He is currently the Executive Director in Makati Business Club. He is also an Executive Assistant to the President (Ramon del Rosario, Jr) for PHINMA. He served



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as a Lead Staffer for ABAC Philippines from 20011 to 2014. He was also the the Vice President of PHINMA Foundation, Inc. from 2010 to 2012.

He graduated Bachelor of Science in Management Engineering at the Ateneo de Manila University in 1987.

17. Ms. Rosemarie Trajano

Rosemarie specializes on Human rights and children's rights, Policy and public advocacy, Community health services management, Community Development work.

As a nurse, development worker and human rights defender, Rosemarie, graduated with a Bachelor of Nursing in 1986. She then worked with the Medical Action Group (MAG), a health and human rights NGO for 12 years, including 3 years as Executive Director. Through her work with MAG, she had the chance to provide medical and psychosocial support to victims of human rights violations in detention centers, picket lines, evacuation centers for internally displaced people and in evicted communities. She assisted in exhumations and autopsies of victims of Extra Judicial Killings and Enforced Disappearances.

She also trained community based health workers and lobbied for the adoption of health rights legislations and policies. From 1999 to 2004, she worked for "Plan International – Philippines", a child-focused international NGO. She was the Program Unit Manager in Camarines Sur, doing comprehensive community development work for children for 2 years.

Eventually, assigned as Country Manager for Birth Registration Project aiming at promoting the right to a name and nationality of children belonging to hard to reach groups of Muslims, indigenous peoples and Children in Need of Special Protection (CNSP) and achieve a 100% birth registration of Filipino children.

In 2006, she became Executive Director of the "Kanlunan Center Foundation", an organization providing legal and psychological support to migrant workers and fighting human trafficking. At the same time, she was involved with the PGH Medical Foundation Inc., raising funds for patients' needs for medicines, supplies and infrastructure in the biggest public hospital in the Philippines. From 2008 to 2009, she worked as Policy Adviser to the "Cut the Cost, Cut the Pain" Network, a policy advocacy organization. She lobbied for the enactment of the Cheaper Medicines Act. Worldwide human rights movement.

18. Mr. Moncini Hinay

Over 10 years of experience in project appraisal and development, implementation, program management, credit and loan evaluation and research and data analysis.



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Currently works for WWF-Philippines and takes the lead in the implementation of the Business Risk Assessment and the Management of Climate Change Impacts Project for key cities in the Philippines. The project aims to provide relevant stakeholders from the LGU and the private sector a more practical understanding of governance and site-specific business vulnerabilities, risks and opportunities arising from climate change.

Previous work experience includes managing the implementation the Medium and Small scale Industries Coordinated Program of the MASICAP MSME Development Foundation, Inc. in partnership with selected LGUs in Mindanao. MASICAP II is in the forefront of providing business extension services to micro, small and medium enterprises in Mindanao.

19. Mr. Roland Romeo Pacis

Roland currently works as an independent consultant focused on innovating approaches in strategic management and organizational change management to help NGOs and LGU partners adapt to the changing governance landscape. He has over 15 years of practical experience in mobilizing Philippine multi-stakeholders in the rescue, healing and reintegration of survivors of human trafficking and modern exploitation. He served as a project officer and policy campaigner during the early years of VF.

Eventually, he served as its Deputy Director responsible in managing organizational development and change processes to respond to VF's rapid organizational expansion as a major global anti-trafficking group. In 2013, he took a sabbatical and acquired his Masters in Development Management at the Asian Institute of Management (AIM).

20. Mr. Julius H. Cainglet

He is currently the Assistant Vice President for Research, Communication, Networking and Project Development for Federation of Free Workers (FFW-ITUC).

He represents the FFW National President, prepares policy papers; prepares official statements of the Confederation; prepares Media Releases; does Media Relations; editor, Writer, layout and graphic artist of "Free Workers", official newsletter, "Talakayang Malaya", policy paper series and occasional Souvenir Program of the FFW; manages FFW Website; and organizes events.

He attended the College of Mass Communications (Journalism) at the University of the Philippines in Diliman, Quezon City. He also holds a National Certificate in Assessor Methodology/ Trainer Methodology (TESDA) in 2009 and PC Operations (TESDA) in 2008.

21. Atty. Sherielysse Reyes-Bonifacio



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Atty. Sherielysse Reyes Bonifacio is the assistant secretary for planning and finance at the Department of Transportation and Communications (DOTC).

22. Dir. Ma. Nerissa M. Navarro-Piamonte

She is currently the Director of the Strategic and Development Planning Office for Commission on Human Rights.

Ms. Ma. Nerissa M. Navarro-Piamonte, or "Nerika" to her friends and colleagues, is the Director of the Strategic and Development Planning Office of the Commission on Human Rights (CHR). She joined the Commission in November 1987.

Director Piamonte received her degree in Bachelor of Arts major in Journalism at the University of Santo Tomas (UST) in 1974 under the Rodolfo B. Albano Scholarship Foundation. She graduated with recognition for her literary/journalistic contribution as Staff Writer of The Varsitarian, official publication of the UST. She received her Master in Public Management at the Development Academy of the Philippines in 1996 under the Civil Service Commission Local Scholarship Program.

For more than 30 years of work experience, her main focus is on various human rights issues and concerns. Presently, she is taking active roles and participation in the field of business and human rights especially in the endeavors of the Technical Working Group on Business and Human Rights of the CHR.

She was the Head Secretariat of the International Coordinating Committee of National Institutions for the Promotion and Protection of Human Rights (ICC) Working Group on Business and Human Rights from August 2013 to August 2015 when the CHR was Chair. During this period, she collaborated with other member countries for the development of the strategic plan. She likewise assisted in the conduct of meetings, and provided substantive inputs in the position papers, joint statements and resolutions of the Working Group which were submitted to the United Nations Human Rights Council and other international human rights bodies.

Presently, she coordinates and co-organizes various international activities especially on business and human rights. These include her coordination during the annual United Nations conferences on business and human rights. She is also very active in dealing with the engagements of the South East Asia National Human Rights Institutions Forum or SEANF, particularly in taking the lead for the joint thematic project on business and human rights.